

Careers Education Roadmap



Careers Education Roadmap: Year 7 to Year 13

Year group	Career journey stage	Key careers activities	Providers / employers	Typical timing	Progression outcome
Year 7 USP Working Options	Discovering the world of work	Company overview assembly; Industry Insight Session	Morgan Sindall; Working Options	October; November	Students begin to understand different sectors, job roles and employer expectations.
Year 8 USP Work Shadowing	Exploring pathways and apprenticeships	Apprenticeships assembly; Industry Insight Session	Tilbury Douglas; Working Options	December; March	Students broaden awareness of apprenticeship routes and link classroom learning to future opportunities.
Year 9 USP Career Skills Day	Connecting choices to future pathways	Why go to university? assembly; Career Pathway assemblies; Business and Enterprise Day workshops; National Apprenticeships Week assemblies	University of Hertfordshire; Morgan Sindall; Royal Navy; school staff	October; January; February; March	Students consider GCSE choices, career sectors, employability and post-16 routes through repeated employer and provider encounters.

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Year 10 USP Work Experience	Developing employability and aspiration	Industry Insight Session; Apprenticeship assembly; university campus visit; CV writing workshops	Morgan Sindall; University of Hertfordshire	Before February half term; May; June	Students build practical employability skills, explore higher education, and prepare evidence for future applications.
Year 11 USP Post 16 IAG	Making post-16 decisions	College assemblies; Employability Skills Workshop; Making Level 3 Choices assembly; follow-up college assembly	Oaklands College; West Herts College; University of Hertfordshire	September; October; February; before May half term	Students receive timely guidance on sixth form, college, apprenticeships and Level 3 study before making post-16 choices.
Year 12 USP Engaging Minds WEX Personal Statements	Deepening career planning and work-readiness	Suggested extension: employer talks, work experience preparation, apprenticeship and university pathway sessions, CV and personal statement development	To be confirmed with existing employer and provider partners	Across the sixth-form year	Students refine career goals, strengthen applications and develop confidence for workplace or higher education routes.
Year 13 USP UCAS and Apprenticeship Application	Transitioning to next steps	Suggested extension: UCAS / apprenticeship application support, interview preparation, employer mentoring, transition guidance	To be confirmed with universities, apprenticeship providers and employer partners	Autumn to summer term	Students are supported to secure and transition into university, apprenticeships, employment or other positive destinations.